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GLOSSARY

Abbreviations

ABFC	anti-bribery, fraud and corruption
AC	amortised cost
AG	Aktiengesellschaft
AGM	Annual General Meeting
AI	artificial intelligence
AJE	American Journal Experts
AktG	German Stock Corporation Act
AoA	Articles of Association
AOP	adjusted operating profit
APAC	Asia-Pacific
APC	article processing charge
BMC	formerly BioMed Central
BPC	book processing charge
bps	basis points
BSL	Bohn Stafleu Van Loghum
CGU	cash-generating unit
CoC	change of control
COPE	Committee on Publication Ethics
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CSRD	Corporate Sustainability Reporting Directive
D&O	directors and officers
DBO	defined benefit obligation
DCGK	German Corporate Governance Code
DEAL	Germany's national transformative agreement
DEI	diversity, equity and inclusion
DMA	double materiality assessment
DNSH	Do No Significant Harm
EAA	European Accessibility Act
EBITDA	earnings before interest, taxes, depreciation and amortisation
EEA	European Economic Area
ELT	English Language Teaching division
EMEA	Europe, Middle East and Africa
EPA	Environmental Protection Agency
EPS	earnings per share
ESG	environmental, social and governance
ESRS	European Sustainability Reporting Standards
EU	European Union
EURIBOR	euro interbank offered rate

GLOSSARY

continued

Abbreviations

FSC	Forest Stewardship Council
FTE	full-time equivalent
FVTOCI	fair value through other comprehensive income
FVTPL	fair value through profit or loss
FX	foreign exchange
GHG	greenhouse gas
GmbH	Gesellschaft mit beschränkter Haftung (company with limited liability)
GP	General Partner (Springer Nature Management Aktiengesellschaft)
GRC	governance, risk and compliance
GvH 33	GvH Vermögensverwaltungsgesellschaft XXXIII mbH
HGB	Handelsgesetzbuch (German Commercial Code)
IEA	International Energy Agency
IFRS	International Financial Reporting Standards
ILO	International Labour Organization
IMF	International Monetary Fund
IP	intellectual property
IPCC	Intergovernmental Panel on Climate Change
IPO	initial public offering
IROs	impacts, risks and opportunities
K-12	primary and secondary education
KPI	key performance indicator
LTI	Long-Term Incentive
LTIP	Long-Term Incentive Plan
LkSG	Lieferkettensorgfaltspflichtengesetz (German Corporate Due Diligence in Supply Chains Act)
LLM	large language model
NGFS	Central Banks and Supervisors Network for Greening the Financial System
OA	open access
OCI	other comprehensive income
OECD	Organisation for Economic Co-operation and Development
PEFC	Programme for the Endorsement of Forest Certification
PREPS	Publishers' Database for Responsible Environmental Paper Sourcing
RCF	revolving credit facility
RECs	renewable electricity certificates
RIG	Springer Nature Research Integrity Group
SBTi	Science Based Targets initiative
SDGs	UN Sustainable Development Goals
SDSN	UN Sustainable Development Solutions Network
SFA	senior facilities agreement
SLA	syndicated loan agreement
Snapp	Springer Nature Article Processing Platform
SNICS	Springer Nature Information on Customers and Suppliers
SOFR	secured overnight financing rate
SOG	Share Ownership Guidelines
SSBMG	Springer Science+Business Media Galileo Participation S.à r.l.
STI	Short-Term Incentive
STM	science, technical and medical

GLOSSARY

continued

Abbreviations

TA	transformative agreement
TSR	total shareholder return
UmwG	German Transformation Act
VAT	value added tax
VOR	version of record (of peer-reviewed research)
VRPA	voting rights pooling agreement
WpÜG	German Securities Acquisition and Takeover Act

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